GideonSoft

Capture the Present, Shape the future

HUMANS ARE MORE IMPORTANT THAN HARDWARE

GideonSoft, Horizon Performance's proprietary platform, has been the software of choice for the selection, assessment, and development of the U.S. Military's Special Operations community and ten years ago we began applying this proven methodology within college athletics. Today, GideonSoft is utilized by multiple commercial and nonprofit entities and produces constant results: increased retention, focused evaluations, tailored professional development, and enhanced team optimization.

MEASURE. IMPROVE. OVERCOME.

Along with measuring the behavioral, physical, and technical competencies of team members, GideonSoft evaluates the intangibles of a person's character — because excellent personal performance requires more than just physical ability or specific personality traits. GideonSoft paints a holistic picture that helps you identify and develop the right people within fast-paced environments. Other platforms collect data, but GideonSoft generates intelligence.

Collect & Review

Measure performance, record observations, import outside data, and execute focused self, peer, and leader assessments.

Monitor & Adjust

Monitor team and individual trends, identify challenges, make corrections, and adjust development to achieve the highest impact.

Analyze & Decide

Evaluate, compare, analyze, and interpret results, generate feedback cycles and shape decisions based on relevant and refined data.

Our Purpose
Harness the power of TEAMS, by, with, and through their LEADERS.

Horizon Performance

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