

ATHLETICS PROFESSIONAL SERVICES

COACH DEVELOPMENT

Coaching Leader Summit

Proven systematic approach to building a winning culture, selecting the right teammates, and accelerating player development.

Assistant Coach Development Course (ACDC)

Virtual small group course for the assistant coach who aspires to lead better and to prepare for increased coaching responsibilities.

STAFF DEVELOPMENT

Executive Coaching

A confidential partnership with a seasoned professional who engages Athletic Directors and senior leaders to maximize their personal and professional potential.

Athletics Associate Development Course (AADC)

A virtual cohort for athletic associates helps them develop as administrators and better positions them for future leadership roles.

Staff Development Academy

In-person professional development program designed to equip staff members to perform better in their current roles and to prepare them for positions of increased responsibility.

Our Purpose
Harness the power of **TEAMS**,
by, with, and through their **LEADERS**.

Horizon Performance

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TEAM DEVELOPMENT

Team Captains & Emerging Leaders Course

Interactive student-athlete forum that instills the attributes necessary to be a great teammate and builds the competencies required to be an effective leader—on and off the field of play.

Team Dynamics

Thought-provoking sessions designed to drive team discussion, to increase awareness, and to facilitate the practice of the intangible dynamics a team must possess to achieve its full potential.

Team Engagement

This tailored, as-needed engagement with a team and/or coach—activated when times are challenging and there is a real possibility of losing the locker room—is an intervention that can turn a major crisis into a meaningful opportunity.

ORGANIZATIONAL DEVELOPMENT

Strategic Planning

Engagement of key leaders focused on organizational assessment, departmental vision and direction, and building a roadmap to position teams for success.

Leader Exchange

Venue that brings together university, department, alumni, and community influencers to engage with like-minded leaders, to exchange best practices, and to explore new ideas.

Executive Retreats

Facilitated events that emphasize leader development, team cohesion, and organizational excellence. Length of retreats can be customized, and all retreats equip participants to harness the power of the team.

OUR PRECISION TOOLS FOR...

Leaders, Teams, & Organizations

Through a suite of proven tools, Horizon Performance provides insights and solutions that optimally impact individuals, teams, and organizations. Tools for individuals include performance profiles that integrate a student-athlete's caliber and competencies with his/her character, thereby allowing leaders to manage risk and to optimize the development process. Tools for teams include targeted team readiness reports that provide coaches with data to make informed decisions on player health and performance benchmarks. And tools for organizations include assessments that empower an Athletic Department's executive team to synthesize the organization's view of each sport by performance and by impact.